

Position details

Position title	Digger Operator		
Employer	Hexagon Group International Pty. Ltd.		
Employment country	Various		
Employment location	Various		(city, state)
Employment type	Full-time (1.0 FTE)		(full-time/ part-time / casual)
Job type	Ongoing		(ongoing / fixed term)
Position commencement	Immediate		
Term	--	(months/ years)	Nil / /20 (end date)
Workspace	Onsite		(Onsite/ Hybrid/ Work from home)
Salary	TBC		

About the position

We are seeking a skilled and experienced digger operator to join our team. The successful candidate will be responsible for operating and maintaining various types of digging equipment to facilitate excavation, grading, and earthmoving activities. The digger operator will play a crucial role in ensuring the efficient and safe completion of construction and excavation projects.

About Hexagon Group

Hexagon Group is made up of ex-tradesmen and professionals in the industry. This translates to a team with hands-on experience across a variety of construction trades. This practical experience can be valuable when providing construction and project management services.

Our business is founded on the strength and knowledge of a group of individuals who have decades worth of experience, working together to provide the highest standard of service.

Our collective knowledge in the industry, coupled with the expertise of our in-house consultants, positions us as a versatile and reliable partner for all your construction needs.

Whether you require a single professional or tradie, a team of experts, or assistance in project management, we are well-equipped to provide the support you need.

Key responsibilities

Equipment Operation:

- Operate and manoeuvre various types of diggers, including backhoes, excavators, and trenchers.
- Ensure the safe and efficient use of digging equipment to perform excavation, grading, and trenching.
- Adhere to project specifications and requirements while operating machinery.

Maintenance and Inspection:

- Conduct routine pre-operation inspections to ensure equipment is in good working condition.
- Perform minor repairs and maintenance tasks as needed.
- Report any equipment malfunctions or issues to the supervisor promptly.

Safety Compliance:

- Follow all safety guidelines, protocols, and regulations to ensure a safe working environment.
- Conduct regular safety checks on equipment and use appropriate personal protective equipment (PPE).
- Participate in safety meetings and training sessions as required.

Communication:

- Collaborate with other team members, supervisors, and project managers to coordinate work activities.
- Communicate effectively using radios and other communication devices.

Project Support:

- Assist in the planning and execution of excavation and earthmoving projects.
- Work closely with ground crews to ensure seamless coordination of activities.

Key selection criteria

Experience, knowledge, and skills

- Proven experience as a Digger Operator in construction or excavation projects.
- Familiarity with various digging equipment and their applications.
- Strong operational skills in the use of backhoes, excavators, and trenchers.
- Ability to read and interpret project plans and specifications.
- Commitment to maintaining a safe working environment for oneself and others.
- Knowledge of safety regulations and best practices in heavy equipment operation.
- Ability to work in various weather conditions and perform physically demanding tasks.
- Effective verbal communication skills.
- Ability to work collaboratively within a team.

Employment requirements

Certifications

For positions where the incumbent is undertaking construction work a White card (Australia) / Site Safe card (NZ) is required.

Certification in operating digging equipment.

Desirable conditions

Where reasonable the following are desirable but not essential:

- Driver's licence
- Own vehicle
- Own Personal Protection Equipment (PPE) e.g. helmet
- Own tools

Working Conditions

- This position involves outdoor work in various weather conditions.
- May require occasional overtime and weekend work based on project needs.

Relevant and required checks

The *Hexagon Group International Pty Ltd* may conduct checks about applicants and the information provided with an application. Such checks may include but are not limited to:

- A statutory declaration and consent form consenting to the *Hexagon Group International Pty Ltd* contacting current and previous employer(s) to substantiate employment history, past conduct, and performance is required.
- A police check may be conducted as part of the selection process.

Occupational Health and Safety

Hexagon Group International Pty Ltd employees are required to take all reasonable care for their own health, safety and wellbeing, and the safety of all people wherever they may be working.

The incumbent will be required to complete all the mandatory OHS training requirements for *Hexagon Group International Pty Ltd*, which may include training specifically related to the role, such as equipment usage, people management and hazardous chemicals.

Additional site requirements and/or training may be required by third parties where work is undertaken.

Privacy

The collection and handling of information will be consistent with the requirements of the Privacy and Data Protection Act 2014 (Vic) and the Public Records Act 1973.

Our promise

As a company, we are committed to promoting and maintaining respectful relationships with the communities and cultures of the lands. We value and respect Māori, Aboriginal and Torres Strait Islander peoples' unique perspectives and the knowledge they hold and endeavour to work with them on projects to preserve and celebrate their culture and heritage.

How to apply

Apply online via <https://www.hexagon-group.com.au/application-form>

Please complete online form and upload supporting documentation including cover letter and CV/resume. Supported files include Word (.doc, .docx) and PDF.



Hexagon Group International Pty Ltd acknowledges Aboriginal people as the first peoples and Traditional custodians of the land and water on which we love, work, and depend. We pay respect to Aboriginal Elders past and present and recognise the continuing connection too, and aspirations for Country.



Hexagon Group International Pty Ltd is proud to declare itself as an LGBTQI+ ally. We believe in fostering an inclusive and diverse environment that celebrates the uniqueness of every individual. Our commitment to equality extends beyond mere acceptance; we actively promote a workplace culture that values and respects the diverse identities within the LGBTQI+ community. By embracing diversity, we strive to create a safe and supportive space where everyone can bring their authentic selves to work, fostering creativity, collaboration, and a sense of belonging for all.