

## Position details

<b>Position title</b>	Drain layer		
<b>Employer</b>	Hexagon Group International Pty. Ltd.		
<b>Employment country</b>	Various		
<b>Employment location</b>	Various		(city, state)
<b>Employment type</b>	Full-time (1.0 FTE)		(full-time/ part-time / casual)
<b>Job type</b>	Ongoing		(ongoing / fixed term)
<b>Position commencement</b>	Immediate		
<b>Term</b>	--	(months/ years)	Nil / /20 (end date)
<b>Workspace</b>	Onsite		(Onsite/ Hybrid/ Work from home)
<b>Salary</b>	TBC		

## About the position

We are seeking an experienced and skilled drain layer to join our team. As a drain layer, you will be responsible for the installation, repair, and maintenance of drainage systems to ensure efficient water flow and drainage in various construction projects. The ideal candidate will have a strong understanding of drainage system design, installation techniques, and the ability to work effectively in both residential and commercial settings.

## About Hexagon Group

Hexagon Group is made up of ex-tradesmen and professionals in the industry. This translates to a team with hands-on experience across a variety of construction trades. This practical experience can be valuable when providing construction and project management services.

Our business is founded on the strength and knowledge of a group of individuals who have decades worth of experience, working together to provide the highest standard of service.

Our collective knowledge in the industry, coupled with the expertise of our in-house consultants, positions us as a versatile and reliable partner for all your construction needs.

Whether you require a single professional or tradie, a team of experts, or assistance in project management, we are well-equipped to provide the support you need.

## Key responsibilities

- *Site assessment:* Conduct site assessments to determine the most effective drainage system design based on project requirements and local regulations.
- *Installation:* Install and connect drainage pipes, culverts, and other components to create effective drainage systems, considering proper grading and slope.
- *Repair and maintenance:* Perform repairs and maintenance on existing drainage systems, including clearing blockages and replacing damaged components.
- *Trenching and excavation:* Utilize trenching and excavation equipment to prepare sites for drainage system installation, ensuring compliance with safety regulations.
- *Material knowledge:* Stay informed about the latest drainage system materials, technologies, and installation methods to ensure the use of the most suitable products for each project.
- *Quality control:* Inspect completed work to ensure it meets quality standards, addressing any issues promptly.
- *Communication:* Collaborate with other construction professionals, project managers, and clients to understand project specifications and provide updates on progress.
- *Problem-solving:* Troubleshoot and address any challenges or issues that may arise during the drainage system installation, proposing effective solutions.

## Key selection criteria

### Experience, knowledge, and skills

- *Proven experience:* Proven experience as a professional drain layer.
- *Technical skills:* Proficient in drainage system design, installation techniques, and maintenance.
- *Knowledge of regulations:* Familiarity with local building codes and regulations related to drainage system installation.
- *Equipment operation:* Competence in operating trenching and excavation equipment.
- *Physical stamina:* Ability to perform physically demanding tasks, including lifting and working in various weather conditions.
- *Reliability:* Consistent attendance and punctuality.
- *Team player:* Ability to work well independently as well as collaboratively within a team.

### Education

- Certification in drain layer or a related field is a plus.

## Employment requirements

### Certifications

For positions where the incumbent is undertaking construction work a White card (Australia) / Site Safe card (NZ) is required.

### Desirable conditions

Where reasonable the following are desirable but not essential:

- Driving licence
- Own vehicle
- Own Personal Protection Equipment (PPE) e.g. helmet
- Own tools

### Relevant and required checks

The *Hexagon Group International Pty Ltd* may conduct checks about applicants and the information provided with an application. Such checks may include but are not limited to:

- A statutory declaration and consent form consenting to the *Hexagon Group International Pty Ltd* contacting current and previous employer(s) to substantiate employment history, past conduct, and performance is required.
- A police check may be conducted as part of the selection process.

### Occupational Health and Safety

*Hexagon Group International Pty Ltd* employees are required to take all reasonable care for their own health, safety and wellbeing, and the safety of all people wherever they may be working.

The incumbent will be required to complete all the mandatory OHS training requirements for *Hexagon Group International Pty Ltd*, which may include training specifically related to the role, such as equipment usage, people management and hazardous chemicals.

Additional site requirements and/or training may be required by third parties where work is undertaken.

### Privacy

The collection and handling of information will be consistent with the requirements of the Privacy and Data Protection Act 2014 (Vic) and the Public Records Act 1973.

### Our promise

As a company, we are committed to promoting and maintaining respectful relationships with the communities and cultures of the lands. We value and respect Māori, Aboriginal and Torres Strait Islander peoples' unique perspectives and the knowledge they hold and endeavour to work with them on projects to preserve and celebrate their culture and heritage.

## How to apply

Apply online via <https://www.hexagon-group.com.au/application-form>

Please complete online form and upload supporting documentation including cover letter and CV/resume. Supported files include Word (.doc, .docx) and PDF.



*Hexagon Group International Pty Ltd* acknowledges Aboriginal people as the first peoples and Traditional custodians of the land and water on which we love, work, and depend. We pay respect to Aboriginal Elders past and present and recognise the continuing connection too, and aspirations for Country.



*Hexagon Group International Pty Ltd* is proud to declare itself as an LGBTQI+ ally. We believe in fostering an inclusive and diverse environment that celebrates the uniqueness of every individual. Our commitment to equality extends beyond mere acceptance; we actively promote a workplace culture that values and respects the diverse identities within the LGBTQI+ community. By embracing diversity, we strive to create a safe and supportive space where everyone can bring their authentic selves to work, fostering creativity, collaboration, and a sense of belonging for all.