

Position details

Position title	Tiler		
Employer	Hexagon Group International Pty. Ltd.		
Employment country	Australia		
Employment location	Various	(city, state)	
Employment type	Full-time (1.0 FTE)	(full-time/ part-time / casual)	
Job type	Ongoing	(ongoing / fixed term)	
Position commencement	Immediate		
Term	(months/ years)	/	/20 (end date)
Workspace	Onsite	(Onsite/ Hybrid/ Work from home)	
Salary	TBC		

About the position

We are seeking a skilled and experienced tiler to join our team. The ideal candidate will be responsible for installing ceramic, porcelain, marble, and other types of tiles in various settings, ensuring precision and high-quality work. The tiler will collaborate with construction and design teams to achieve seamless and visually appealing tile installations.

If you are a skilled tiler with a passion for delivering quality craftsmanship and have a keen eye for detail, we invite you to apply for this exciting opportunity to contribute to our dynamic team.

About Hexagon Group

Hexagon Group is made up of ex-tradesmen and professionals in the industry. This translates to a team with hands-on experience across a variety of construction trades. This practical experience can be valuable when providing construction and project management services.

Our business is founded on the strength and knowledge of a group of individuals who have decades worth of experience, working together to provide the highest standard of service.

Our collective knowledge in the industry, coupled with the expertise of our in-house consultants, positions us as a versatile and reliable partner for all your construction needs.

Whether you require a single professional or tradie, a team of experts, or assistance in project management, we are well-equipped to provide the support you need.

Key responsibilities

- *Surface preparation:* Prepare surfaces by cleaning, leveling, and smoothing, ensuring an even and stable base for tile installation.
- *Tile installation:* Install various types of tiles, including ceramic, porcelain, marble, and mosaic, according to design plans and specifications.
- *Cutting and shaping:* Utilize cutting tools to shape tiles as needed, ensuring a precise fit around obstacles and in tight spaces.
- *Grouting and sealing:* Apply grout between tiles, smoothing and finishing surfaces. Seal tiles and grout lines as necessary to protect against moisture and stains.
- *Quality control:* Conduct inspections of completed work to ensure it meets quality standards, adheres to specifications, and is visually appealing.
- *Material management:* Estimate and requisition materials required for each job, keeping track of inventory and managing resources efficiently.
- *Collaboration:* Work closely with construction and design teams to interpret design plans and ensure the seamless integration of tile installations into overall project objectives.
- *Safety:* Adhere to safety protocols and guidelines to create a secure working environment.

Key selection criteria

Experience, knowledge, and skills

- *Experience:* Proven experience as a tiler with a strong portfolio showcasing diverse tile installations.
- *Skills:* Proficient in using various tile materials and cutting tools. Knowledgeable about grouting, sealing, and finishing techniques.
- *Detail-oriented:* Ability to work with precision, paying close attention to detail to achieve a high-quality finish.
- *Team player:* Strong communication and collaboration skills to work effectively with construction and design teams.
- *Physical stamina:* Ability to perform physically demanding tasks, including lifting heavy tiles and spending extended periods on one's feet.
- *Problem-solving:* Ability to troubleshoot and find creative solutions when faced with challenges during the installation process.

Education

Certification in tiling or a related field is a plus.

Employment requirements

Certifications

For positions where the incumbent is undertaking construction work a White card (Australia) / Site Safe card (NZ) is required.

Desirable conditions

Where reasonable the following are desirable but not essential:

- Driving licence
- Own vehicle
- Own Personal Protection Equipment (PPE) e.g. helmet
- Own tools

Relevant and required checks

The *Hexagon Group International Pty Ltd* may conduct checks about applicants and the information provided with an application. Such checks may include but are not limited to:

- A statutory declaration and consent form consenting to the *Hexagon Group International Pty Ltd* contacting current and previous employer(s) to substantiate employment history, past conduct, and performance is required.
- A police check may be conducted as part of the selection process.

Occupational Health and Safety

Hexagon Group International Pty Ltd employees are required to take all reasonable care for their own health, safety and wellbeing, and the safety of all people wherever they may be working.

The incumbent will be required to complete all the mandatory OHS training requirements for *Hexagon Group International Pty Ltd*, which may include training specifically related to the role, such as equipment usage, people management and hazardous chemicals.

Additional site requirements and/or training may be required by third parties where work is undertaken.

Privacy

The collection and handling of information will be consistent with the requirements of the Privacy and Data Protection Act 2014 (Vic) and the Public Records Act 1973.

Our promise

As a company, we are committed to promoting and maintaining respectful relationships with the communities and cultures of the lands. We value and respect Māori, Aboriginal and Torres Strait Islander peoples' unique perspectives and the knowledge they hold and endeavour to work with them on projects to preserve and celebrate their culture and heritage.

How to apply

Apply online via <https://www.hexagon-group.com.au/application-form>

Please complete online form and upload supporting documentation including cover letter and CV/resume. Supported files include Word (.doc, .docx) and PDF.



Hexagon Group International Pty Ltd acknowledges Aboriginal people as the first peoples and Traditional custodians of the land and water on which we love, work, and depend. We pay respect to Aboriginal Elders past and present and recognise the continuing connection too, and aspirations for Country.



Hexagon Group International Pty Ltd is proud to declare itself as an LGBTQI+ ally. We believe in fostering an inclusive and diverse environment that celebrates the uniqueness of every individual. Our commitment to equality extends beyond mere acceptance; we actively promote a workplace culture that values and respects the diverse identities within the LGBTQI+ community. By embracing diversity, we strive to create a safe and supportive space where everyone can bring their authentic selves to work, fostering creativity, collaboration, and a sense of belonging for all.