

Position details

Position title	Painter		
Employer	Hexagon Group International Pty. Ltd.		
Employment country	Australia		
Employment location	Various	(city, state)	
Employment type	Full-time (1.0 FTE)	(full-time/ part-time / casual)	
Job type	Ongoing	(ongoing / fixed term)	
Position commencement	Immediate		
Term	--	(months/ years)	Nil / /20 (end date)
Workspace	Onsite	(Onsite/ Hybrid/ Work from home)	
Salary	TBC		

About the position

We are seeking a skilled and experienced painter to join our dynamic team. You will be responsible for applying various finishes to surfaces, ensuring a high-quality and visually appealing result. The ideal candidate will have a strong understanding of painting techniques, excellent attention to detail, and the ability to work efficiently both independently and as part of a team. Capable of receiving and following instructions and communicating with co-workers, able to read and adhere to labels, safety warnings, and guidelines, attentive to detail, and always alert to ensure safety.

About Hexagon Group

Hexagon Group is made up of ex-tradesmen and professionals in the industry. This translates to a team with hands-on experience across a variety of construction trades. This practical experience can be valuable when providing construction and project management services.

Our business is founded on the strength and knowledge of a group of individuals who have decades worth of experience, working together to provide the highest standard of service.

Our collective knowledge in the industry, coupled with the expertise of our in-house consultants, positions us as a versatile and reliable partner for all your construction needs.

Whether you require a single professional or tradie, a team of experts, or assistance in project management, we are well-equipped to provide the support you need.

Key responsibilities

- *Surface preparation:* Prepare surfaces for painting by cleaning, sanding, and filling cracks or holes as needed.
- *Colour mixing:* Mix and match paint to ensure consistency and accuracy of color, considering factors such as lighting and surrounding environment.
- *Application techniques:* Apply paint, varnish, and other finishes using brushes, rollers, or sprayers, employing the appropriate techniques for each surface.
- *Quality control:* Inspect completed work to ensure it meets quality standards and specifications.
- *Safety compliance:* Adhere to safety protocols and guidelines, including the proper use of personal protective equipment and the safe disposal of materials.
- *Material management:* Manage and maintain painting tools, equipment, and materials, keeping an organized and efficient workspace.
- *Communication:* Collaborate with team members and communicate effectively with project managers and clients to understand project requirements and provide updates on progress.
- *Problem-solving:* Address any challenges or issues that may arise during the painting process and propose effective solutions.

Key selection criteria

Experience, knowledge, and skills

- *Proven experience:* Proven experience as a professional painter.
- *Technical skills:* Proficient in various painting techniques, including surface preparation, colour mixing, and application.
- *Attention to detail:* Strong attention to detail and commitment to delivering high-quality work.
- *Physical stamina:* Ability to perform tasks that may require standing, bending, and lifting for extended periods.
- *Safety awareness:* Knowledge of safety procedures and protocols related to painting activities.
- *Reliability:* Consistent attendance and punctuality.
- *Team player:* Ability to work well independently as well as collaboratively within a team.

Education

- Certification in painting or a related field is a plus.

Employment requirements

Certifications

For positions where the incumbent is undertaking construction work a White card (Australia) / Site Safe card (NZ) is required.

Desirable conditions

Where reasonable the following are desirable but not essential:

- Driving licence
- Own vehicle
- Own Personal Protection Equipment (PPE) e.g. helmet
- Own tools

Relevant and required checks

The *Hexagon Group International Pty Ltd* may conduct checks about applicants and the information provided with an application. Such checks may include but are not limited to:

- A statutory declaration and consent form consenting to the *Hexagon Group International Pty Ltd* contacting current and previous employer(s) to substantiate employment history, past conduct, and performance is required.
- A police check may be conducted as part of the selection process.

Occupational Health and Safety

Hexagon Group International Pty Ltd employees are required to take all reasonable care for their own health, safety and wellbeing, and the safety of all people wherever they may be working.

The incumbent will be required to complete all the mandatory OHS training requirements for *Hexagon Group International Pty Ltd*, which may include training specifically related to the role, such as equipment usage, people management and hazardous chemicals.

Additional site requirements and/or training may be required by third parties where work is undertaken.

Privacy

The collection and handling of information will be consistent with the requirements of the Privacy and Data Protection Act 2014 (Vic) and the Public Records Act 1973.

Our promise

As a company, we are committed to promoting and maintaining respectful relationships with the communities and cultures of the lands. We value and respect Māori, Aboriginal and Torres Strait Islander peoples' unique perspectives and the knowledge they hold and endeavour to work with them on projects to preserve and celebrate their culture and heritage.

How to apply

Apply online via <https://www.hexagon-group.com.au/application-form>

Please complete online form and upload supporting documentation including cover letter and CV/resume. Supported files include Word (.doc, .docx) and PDF.



Hexagon Group International Pty Ltd acknowledges Aboriginal people as the first peoples and Traditional custodians of the land and water on which we love, work, and depend. We pay respect to Aboriginal Elders past and present and recognise the continuing connection too, and aspirations for Country.



Hexagon Group International Pty Ltd is proud to declare itself as an LGBTQI+ ally. We believe in fostering an inclusive and diverse environment that celebrates the uniqueness of every individual. Our commitment to equality extends beyond mere acceptance; we actively promote a workplace culture that values and respects the diverse identities within the LGBTQI+ community. By embracing diversity, we strive to create a safe and supportive space where everyone can bring their authentic selves to work, fostering creativity, collaboration, and a sense of belonging for all.