

## Position details

<b>Position title</b>	Vinyl layer		
<b>Employer</b>	Hexagon Group International Pty. Ltd.		
<b>Employment country</b>	Various		
<b>Employment location</b>	Various		(city, state)
<b>Employment type</b>	Full-time (1.0 FTE)		(full-time/ part-time / casual)
<b>Job type</b>	Ongoing		(ongoing / fixed term)
<b>Position commencement</b>	Immediate		
<b>Term</b>	--	(months/ years)	Nil / /20 (end date)
<b>Workspace</b>	Onsite		(Onsite/ Hybrid/ Work from home)
<b>Salary</b>	TBC		

## About the position

We are seeking a skilled and experienced vinyl layer to join our team. As a vinyl layer, you will play a crucial role in the installation of vinyl flooring and related materials, ensuring a high-quality finish in both residential and commercial settings. The ideal candidate will have expertise in vinyl flooring installation techniques, attention to detail, and the ability to work efficiently to meet project deadlines.

## About Hexagon Group

Hexagon Group is made up of ex-tradesmen and professionals in the industry. This translates to a team with hands-on experience across a variety of construction trades. This practical experience can be valuable when providing construction and project management services.

Our business is founded on the strength and knowledge of a group of individuals who have decades worth of experience, working together to provide the highest standard of service.

Our collective knowledge in the industry, coupled with the expertise of our in-house consultants, positions us as a versatile and reliable partner for all your construction needs.

Whether you require a single professional or tradie, a team of experts, or assistance in project management, we are well-equipped to provide the support you need.

## Key responsibilities

- *Surface preparation:* Prepare surfaces by cleaning, leveling, and smoothing to ensure an optimal foundation for vinyl flooring installation.
- *Measurement and cutting:* Measure and cut vinyl flooring materials accurately to fit the designated spaces, accounting for irregularities and patterns.
- *Installation techniques:* Apply vinyl flooring using various installation techniques, such as glue-down, loose-lay, or click-lock, depending on project requirements.
- *Seam welding:* Perform seam welding and use heat welding tools as needed to create seamless joints between vinyl sheets.
- *Repairs and replacements:* Conduct repairs and replacements of damaged or worn-out vinyl flooring sections, ensuring a consistent appearance.
- *Material knowledge:* Stay informed about the latest vinyl flooring materials, adhesives, and installation methods to ensure the use of the most suitable products for each project.
- *Quality control:* Inspect completed work to ensure it meets quality standards, addressing any imperfections or deviations promptly.
- *Material management:* Manage and maintain vinyl flooring tools, equipment, and materials, ensuring an organized and efficient workspace.
- *Communication:* Collaborate with other construction professionals, project managers, and clients to understand project specifications and provide updates on progress.

## Key selection criteria

### Experience, knowledge, and skills

- *Proven experience:* Minimum of [X years] of experience as a professional vinyl layer.
- *Technical skills:* Proficient in vinyl flooring installation techniques, including surface preparation, cutting, and seam welding.
- *Attention to detail:* Strong attention to detail and commitment to delivering high-quality work.
- *Material knowledge:* Familiarity with various types of vinyl flooring materials, adhesives, and installation methods.
- *Physical stamina:* Ability to perform physically demanding tasks, including lifting and working in various positions.
- *Reliability:* Consistent attendance and punctuality.
- *Team player:* Ability to work well independently as well as collaboratively within a team.

### Education

- Certification in vinyl laying, flooring, or a related field is a plus.

## Employment requirements

### Certifications

For positions where the incumbent is undertaking construction work a White card (Australia) / Site Safe card (NZ) is required.

### Desirable conditions

Where reasonable the following are desirable but not essential:

- Driving licence
- Own vehicle
- Own Personal Protection Equipment (PPE) e.g. helmet
- Own tools

### Relevant and required checks

The *Hexagon Group International Pty Ltd* may conduct checks about applicants and the information provided with an application. Such checks may include but are not limited to:

- A statutory declaration and consent form consenting to the *Hexagon Group International Pty Ltd* contacting current and previous employer(s) to substantiate employment history, past conduct, and performance is required.
- A police check may be conducted as part of the selection process.

### Occupational Health and Safety

*Hexagon Group International Pty Ltd* employees are required to take all reasonable care for their own health, safety and wellbeing, and the safety of all people wherever they may be working.

The incumbent will be required to complete all the mandatory OHS training requirements for *Hexagon Group International Pty Ltd*, which may include training specifically related to the role, such as equipment usage, people management and hazardous chemicals.

Additional site requirements and/or training may be required by third parties where work is undertaken.

### Privacy

The collection and handling of information will be consistent with the requirements of the Privacy and Data Protection Act 2014 (Vic) and the Public Records Act 1973.

### Our promise

As a company, we are committed to promoting and maintaining respectful relationships with the communities and cultures of the lands. We value and respect Māori, Aboriginal and Torres Strait Islander peoples' unique perspectives and the knowledge they hold and endeavour to work with them on projects to preserve and celebrate their culture and heritage.

## How to apply

Apply online via <https://www.hexagon-group.com.au/application-form>

Please complete online form and upload supporting documentation including cover letter and CV/resume. Supported files include Word (.doc, .docx) and PDF.



*Hexagon Group International Pty Ltd* acknowledges Aboriginal people as the first peoples and Traditional custodians of the land and water on which we love, work, and depend. We pay respect to Aboriginal Elders past and present and recognise the continuing connection too, and aspirations for Country.



*Hexagon Group International Pty Ltd* is proud to declare itself as an LGBTQI+ ally. We believe in fostering an inclusive and diverse environment that celebrates the uniqueness of every individual. Our commitment to equality extends beyond mere acceptance; we actively promote a workplace culture that values and respects the diverse identities within the LGBTQI+ community. By embracing diversity, we strive to create a safe and supportive space where everyone can bring their authentic selves to work, fostering creativity, collaboration, and a sense of belonging for all.